

ORDINANCE No. 23 – 2007

AN ORDINANCE TO AMEND SCHEDULE A, SCHEDULE B AND SCHEDULE C CONTAINED IN AND MADE A PART OF AN ORDINANCE ENTITLED, "AN ORDINANCE ESTABLISHING AND CREATING CERTAIN OFFICES AND POSITIONS OF EMPLOYMENT IN THE TOWNSHIP OF LIVINGSTON, ESTABLISHING THE GRADE OF SUCH OFFICES AND POSITIONS, AND FIXING THE SALARY, WAGE OR COMPENSATION TO BE PAID TO THE PERSONS HOLDING SUCH OFFICES OR POSITIONS", ADOPTED MARCH 17, 1958

BE IT ORDAINED by the Council of the Township of Livingston in the County of Essex:

Section 1. Schedule A, Schedule B and Schedule C as contained in and made a part of a certain ordinance entitled, "An Ordinance Establishing and Creating certain offices and positions of employment in the Township of Livingston, establishing the grade of such offices and positions; and fixing the salary, wage or compensation to be paid to the persons holding such offices or positions"; adopted March 17, 1958, are hereby amended to read as follows:

Schedule A - Annual Compensation

Salary Job Group I
Office Assistant 1

Salary Job Group II
Court Officer
Violations Clerk

Salary Job Group III
Account Clerk
Assistant Animal Control Officer

Salary Job Group IV
Deputy Court Administrator
Senior Account Clerk
Office Assistant II
Office Assistant II/Deputy Registrar
Administrative Assistant

Salary Job Group V
Assistant Court Administrator

Salary Job Group VI
Animal Control Officer
Control Person
Office Assistant III
Office Assistant III/Deputy Registrar
Office Assistant III/Assistant Township Clerk
Maintenance Worker
Registrar - Vital Statistics

Salary Job Group VII
Assistant Coordinator- Youth Services
Emergency Call Dispatcher
Senior Maintenance Worker

Salary Job Group VIII
Deputy Township Clerk
Laboratory Technician
Maintenance Technician - WPCF
Public Health Nurse
Public Health Nurse/Health Educator

Salary Job Group IX
Adaptive Recreation Coordinator
Assistant Comptroller
Assistant Sewage Treatment Plant Operator
Assistant Tax Collector
Public Works Inspector
Recreation Office Manager
Secretary to Township Manager

Salary Job Group X

Maintenance Supervisor WPCF
Maintenance Technician - Mechanic
Maintenance Foreman
Sanitarian
Supervising Laboratory Technician – WPCF
Fireman – Maintenance Technician

Salary Job Group XI

Building Sub-Code Official
Assistant Superintendent - Sewage Treatment Plant Operator
Assistant Superintendent - Water/Sewer Utility
Coordinator - Handicapped Services
Coordinator - Senior Citizen Services
Coordinator - Youth Services
Electrical Sub-Code Official
Firefighter – Fire Inspector
Fire Inspector
Fire Sub-Code Official
Head Sanitarian
Junior Engineer
Land Use Administrator
Plumbing Sub-Code Official
Public Health Nursing Supervisor
Purchasing Manager
Recreation Program Supervisor

Salary Job Group XII

Court Administrator
Human Services Director/Welfare Director
Recreation Supervisor

Salary Job Group XIII

Superintendent of Public Works

Salary Job Group XIV

Assistant Township Engineer
Assistant Fire Chief
Comptroller
Tax Assessor
Tax Collector

Salary Job Group XV

Construction Code Official
Human Resources Manager
Superintendent – WPCF

Salary Job Group XVI

Director - Planning/Building
Director Recreation/Parks
Health Officer
Township Clerk
Superintendent - Water/Sewer

Salary Job Group XVII

Director of Finance

Salary Job Group XVIII

Fire Chief
Police Chief
Deputy Township Manager/Chief Financial Officer

Salary Job Group XIX

Township Engineer/Director Public Works

Salary Job Group XX
Township Manager

Schedule B Hourly Compensations

Wage Job Group I
Laborer I
Maintenance Worker I

Wage Job Group II
Laborer II
Maintenance Worker II
Recreation Leader I
Water Meter Technician

Wage Job Group III
Equipment Operator
Laborer III
Truck Driver
Recreation Leader II

Wage Job Group IV
Equipment Operator
Laborer IV
Maintenance Technician
Mechanic

Wage Job Group V
Working Foreman

Wage Job Group VI
Senior Foreman

Schedule C - Part-Time Compensations

PT-1
Laborer

PT - 2
Clerk Typist

PT - 3
Clerk- Steno A

PT- 4
Firefighter

PT - 5
School Crossing Guard

PT - 6
Swimming Pool Manager

PT - 7
Lifeguard

PT - 8
Pool Maintenance

PT - 9
Director-Senior & Community Center

PT -10
Town Physician

PT -11
Council Member

PT -12
Mayor

PT - 13
Public Defender

PT- 14
Assistant Fire Chief

PT -15
Welfare Director

PT - 16
Secretary Planning Board/Zoning Board

PT - 17
Prosecutor

PT - 18
Magistrate

PT - 19
Planning Board Attorney/Zoning Board Attorney

PT - 20
Assistant Prosecutor

PT -21
Assistant Public Defender

PT - 22
Seasonal Employees

PT - 23
Facilities Attendant
Swim Program Coordinator
Swim Program Instructor
Recreation Leader
Recreation Specialty Instructor

PT - 24
Custodian - Recreation

PT - 25
Police Matron

PT - 26
Assistant Magistrate

PT - 27
Court Officer

PT-28
College Intern

PT - 29
Construction Inspector

PT-30
Remote Water Meter Installer

Section 2. In addition to the regular salaries or wages set forth in Schedules A and B of this ordinance, all full-time employees hired prior to January 1, 1988 having at least five consecutive years of employment with the Township, as hereinafter defined shall be entitled to, and shall receive, longevity payments in accordance with the following schedule. Said payments shall be integrated with, and paid to such employees as part of their compensation:

<u>Length of Service</u>	<u>Percentage of Salary or normal wages (Exclusive of Overtime)</u>
At least five years	2 percent
At least ten years	4 percent
At least fifteen years	6 percent
At least twenty years	8 percent
At least twenty-five years	10 percent

In computing the length of service pursuant to the foregoing schedule, an employee's service shall be deemed to have commenced on the first day of January, or the first day of July, next following the original date of his employment. Civilian employees hired on or after January 1, 1988 will not receive longevity payments as part of compensation.

Section 3. The salaries or wages set forth in Section 1 and Section 2 shall be effective on January 1, 2007 for employees and officials not resigning before the effective date of adoption of the ordinance.

Section 4. All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

Section 5: In any portion of this ordinance shall be declared to be unconstitutional, invalid or inoperative by a court of competent jurisdiction, those portions which are not unconstitutional, invalid or inoperative shall remain in full force and effect.

Section 6: This ordinance shall take effect upon final passage and publication in accordance with law.

Approved as to form:



Sharon L. Weiner
Township Attorney

Stephen A. Santola Mayor



Glenn R. Turteltaub
Township Clerk

Introduced: 6/18/07

Adopted: 7/9/07

2007 Salary Guides

Section A – Annual Compensation

2007 Grade	Minimum	1	2	3	4	5	6	Maximum
I	25,671	26,895	28,117	29,341	30,565	31,789	33,010	34,233
II	27,428	28,736	30,044	31,352	32,660	33,967	35,275	36,583
III	29,184	30,577	31,970	33,362	34,756	36,147	37,540	38,931
IV	30,942	32,418	33,896	35,374	36,850	38,328	39,806	41,281
V	33,383	34,968	36,557	38,144	39,732	41,319	42,907	44,497
VI	36,213	37,938	39,661	41,385	43,110	44,834	46,558	48,283
VII	39,044	40,904	42,766	44,625	46,487	48,348	50,209	52,071
VIII	41,875	43,873	45,871	47,868	49,864	51,862	53,860	55,858
IX	44,898	47,041	49,181	51,322	53,464	55,604	57,743	59,884
X	47,925	50,209	52,493	54,777	57,062	59,344	61,630	63,913
XI	50,951	53,377	55,806	58,234	60,659	63,158	65,514	67,942
XII	53,977	56,547	59,118	61,688	64,258	66,830	69,399	71,968
XIII	58,565	61,357	64,147	66,940	69,731	72,523	75,315	78,106
XIV	63,457	66,479	68,358	72,516	75,536	78,554	81,573	84,593
XV	68,326	71,578	74,832	78,088	81,340	84,593	87,846	91,099
XVI	73,694	77,216	80,723	84,229	87,735	91,243	91,417	98,257
XVII	80,025	83,838	87,651	91,465	95,277	99,092	102,905	106,719
XVIII	86,857	90,997	95,134	99,274	103,411	107,551	111,688	115,818
XIX	93,689	98,154	102,619	107,082	111,545	116,008	120,474	124,938
XX	128,858	0	0	0	0	0	0	177,179

Section B – Hourly Compensation

2007 Job Group	Minimum	1	2	3	4	5	6	7	8	9	Maximum
1	14.09	14.55	15.01	15.50	15.96	16.42	16.90	17.36	17.83	18.30	18.76
2	15.96	16.48	17.02	17.56	18.08	18.63	19.15	19.69	20.24	20.78	21.30
3	17.83	18.42	19.03	19.60	20.19	20.78	21.36	21.95	22.53	23.13	23.70
4	19.69	20.37	20.99	21.66	22.30	22.95	23.60	24.25	24.90	25.49	26.22
5	21.58	22.30	23.03	23.73	24.46	25.17	25.90	26.59	27.33	28.04	28.75
6	23.45	24.24	25.02	25.81	26.59	27.37	28.16	28.92	29.71	30.50	31.27

