

**An Ordinance to Amend 2(a), 2(b) and 2(c) Contained in and Made a Part of
the Salary Ordinance #10-2008 Entitled, "An Ordinance to Replace in its
Entirety Salary Ordinance #23-2007 Which Fixes the Compensation of
Certain Officers and Employees of the Township of Livingston
on and After January 1, 2008"**

BE IT ORDAINED by the Township Council of the Township of Livingston in the County of Essex that Salary Ordinance No 10-2008 is amended with the following:

1. This ordinance shall be known and may be referred to as the Township of Livingston Salary Ordinance. This Salary Ordinance establishes the grade levels of such offices and positions; and fixes the salary, wage or compensation to be paid to the persons holding such offices or positions.
2. (a) The following Grade Levels have been established and the person holding such position shall be paid based on the assigned grade level as follows, see Schedule A attached:

POSITION	GRADE LEVEL
ADMINISTRATION	
Deputy Township Manager	XVIII
Executive Assistant to the Township Manager	IX
Human Resources Coordinator	VI
Human Resources Manager	XVI
Township Manager	XX
BUILDING DEPARTMENT	
Administrative Assistant	VI
<u>Building Inspector</u>	<u>IX</u>
Building Sub Code /Inspector	XI
Construction Code Official/Zoning Officer	XVI
<u>Electrical Inspector</u>	<u>IX</u>
Electrical Sub Code/Inspector	XI
Fire Sub Code/Inspector	XI
Land Use Administrator	XII XI
<u>Plumbing Inspector</u>	<u>IX</u>
Plumbing Sub Code/Inspector	XI
Principal Technical Assistant to the Construction Official (PTACO)	VI
<u>Sr. Building Inspector</u>	XI
Sr. Electrical Inspector	XI
<u>Sr. Plumbing Inspector</u>	XI
Technical Assistant to the Construction Official (TACO)	IV
Zoning Inspector	XI IX
Zoning Review Officer	VIII- <u>X</u>

CLERK	
Administrative Secretary	IV
Assistant Township Clerk	VI
Deputy Township Clerk	VIII
Office Assistant	I
Township Clerk	XVI
COURT	
Assistant Court Administrator	V
Deputy Court Administrator	IV
Municipal Court Administrator	XIV
Violations Clerk	II
ENGINEERING/PUBLIC WORKS	
Account Clerk	III
Administrative Assistant	VI
Assistant Superintendent Public Works	XI
Assistant Township Engineer	XIV
Public Works Inspector	IX
Superintendent Public Works	XVI
Junior Engineer	XI
Township Engineer	XIX
FINANCE	
Account Clerk	III
Administrative Assistant	VI
Administrative Secretary	IV
Assistant Comptroller	IX
Comptroller	XIV
Director of Finance/Chief Financial Officer	XIX
Purchasing Manager	XI
Senior Account Clerk	IV
Tax Assessor	XIV
Tax Collector	XIV
FIRE	
Administrative Assistant	VI
Assistant Fire Chief	XIV
Fire Chief	XVIII
Fire Inspector/Firefighter	XI
Maintenance Technician/Firefighter	X
HEALTH	
Administrative Assistant/Deputy Registrar	VI

Administrative Secretary/Deputy Registrar	IV
Assistant Youth Coordinator	VII
Head Sanitarian	XI
Health Officer	XVI
Human Services Director	XII
Nursing Supervisor	XII
Office Assistant	I
Public Health Nurse	VIII
Public Health Nurse Educator	VIII
Registrar	VI
Sanitarian	X
Senior Coordinator	XI
Youth Coordinator	XI
POLICE	
Administrative Assistant	VI
Administrative Secretary	IV
Animal Control Officer	VI
Emergency Call Dispatcher	VII
Chief of Police	XIX
RECREATION & PARKS	
Administrative Secretary	IV
Director Recreation & Parks	XVI
Recreation Supervisor	XIII
Adaptive Recreation Coordinator	IX
Office Manager	IX
Pre-School Teacher	VI
Pre-School Aide	III
Senior Transportation Driver	II
WATER/SEWER DEPARTMENT	
Assistant Superintendent Water/Sewer	XI
Administrative Assistant	VI
Superintendent Water/Sewer	XVI
WATER POLLUTION CONTROL FACILITY	
Assistant Superintendent WPCF	XI
Laboratory Technician	VIII
Superintendent WPCF	XV
Supervising Laboratory Technician	X

2. (b) The following Wage Job Groups have been established and the person holding such position shall be paid based on the assigned wage job group as follows, see Schedule B attached:

W-1

Laborer

W-2

Maintenance Worker I
Water Meter Reader
Water Meter Technician

W-3

Equipment Operator
Groundskeeper
Senior Maintenance Worker II
~~Senior Meter Technician~~
Truck Driver

W-4

~~Maintenance/Repairer~~
Maintenance Specialist
Landscape Technician
Junior Mechanic, Fleet Maintenance
Maintenance Worker/Mechanic (Water Treatment Division)

W-5

Senior Equipment Operator
Equipment /Fleet Mechanic
~~Fleet Mechanic~~
~~Senior Maintenance/Repair Worker~~
Senior Maintenance Specialist
Senior Maintenance Worker/Mechanic (Water Treatment Division)

W-6

Crew Leader
Landscape Technician/Arborist
~~Senior Maintenance/Repair/Welder~~
Senior Maintenance Specialist-Special Projects
Master Mechanic
Maintenance Technician (WPCF)

W-7

Working Foreman (Water, Sewer, Road/Infrastructure, Building Maint, Grounds Maint)
Assistant Plant Operator (WPCF)

W-8

Master Mechanic/Fleet Maintenance Foreman
Maintenance Supervisor (WPCF)
Senior Foreman- Building Maintenance

W-9

Senior Foreman

2. (c) The compensation for employees in the following part time, per-diem, and temporary positions is hereby established as follows, see Schedule C attached:

Grade	Position
PT 1	Laborer/Seasonal Maintenance
PT 2	Office Assistant
PT 3	Secretary
PT 4	Firefighter
PT 5	School Crossing Guard
PT 6	Swim Pool Manager
PT 7	Lifeguard / Swim Instructor
PT 8	Pool Maintenance
PT 9.	<i>Deleted</i>
PT 10	Town Physician
PT 11	Council Member
PT 12	Mayor
PT 13	Public Defender
PT 14	Asst. Fire Chief
PT 15	<i>Deleted</i>
PT 16	<i>Deleted</i>
PT 17	Prosecutor
PT 18	Magistrate
PT 19	Atty.Plan/Zng.Bd.
PT 20	Asst. Prosecutor
PT 21	Asst.Public Defender
PT 22	Seasonal
PT 23	Facilities Attendant
	Recreation Attendant
	Swim Prog. Coord.
	Camp Counselor
	Head Camp Counselor
	Assistant Recreation Leader
	Recreation Leader I
	Recreation Leader II
	Rec. Specialty Instructor
PT 24	<i>Deleted</i>
PT 25	Police Matron
PT 26	Asst. Magistrate
PT 27	Court Officer
PT 28	College Intern
PT 29	Construction Inspector
PT 30	Remote Water Meter Installer
PT 31	Animal Control - Per Diem

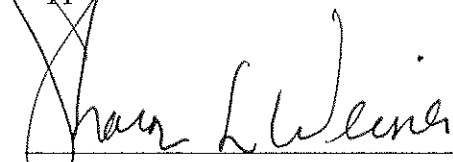
3. In addition to the regular salaries or wages set forth in Schedules A and B of this ordinance, all full-time employees hired prior to January 1, 1988 having at least five consecutive years of employment with the Township, as hereinafter defined shall be entitled to, and shall receive, longevity payments in accordance with the following schedule. Said payments shall be integrated with, and paid to such employee as part of their compensation:

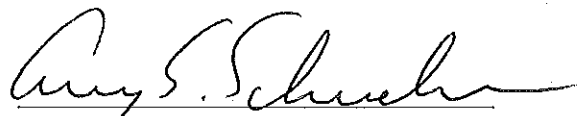
<u>Length of Service</u>	<u>Percentage of Salary or normal wages (Exclusive of Overtime)</u>
At least five years	2 percent
At least ten years	4 percent
At least fifteen years	6 percent
At least twenty years	8 percent
At least twenty-five years	10 percent

In computing the length of service pursuant to the foregoing schedule, an employee's service shall be deemed to have commenced on the first day of January, or the first day of July, next following the original date of his employment. Civilian employees hired on or after January 1, 1988 will not receive longevity payments as part of compensation.

4. The salaries or wages set forth in 2 (a) through 2 (c) shall be effective on January 1, 2008 for active employees and officials on the date of adoption of the ordinance. Inactive employees who have resigned, retired or been terminated are not eligible for retro-active pay.
5. All ordinances or parts of ordinances inconsistent herewith are hereby repealed.
6. If any portion of this ordinance shall be declared to be unconstitutional, invalid or inoperative by a court of competent jurisdiction, those portions which are not unconstitutional, invalid or inoperative shall remain in full force and effect.
7. This ordinance shall take effect upon final passage and publication in accordance with law.

Approved as to form:


Sharon L. Weiner
Township Attorney


Gary Schneiderman, Mayor


Glenn R. Turteltaub Township Clerk

Introduction: 10/20/08
Adopted: 11/3/08