

ORDINANCE # 21 -2009

An Ordinance to Replace in its Entirety Salary Ordinance # 37-2008 Which Fixes the Compensation of Certain Officers and Employees of the Township of Livingston on and After January 1, 2009

BE IT ORDAINED by the Township Council of the Township of Livingston in the County of Essex that Salary Ordinance No. 37-2008 is replaced in its entirety with the following:

1. This ordinance shall be known and may be referred to as the Township of Livingston Salary Ordinance. This Salary Ordinance establishes the grade levels of such offices and positions; and fixes the salary, wage or compensation to be paid to the persons holding such offices or positions.
2. (a) The following Grade Levels have been established and the person holding such position shall be paid based on the assigned grade level as follows, see Schedule A attached:

POSITION	GRADE LEVEL
ADMINISTRATION	
Deputy Township Manager	18
Executive Assistant to the Township Manager	9
Human Resources Coordinator	6
Human Resources Manager	16
Township Manager	20
BUILDING DEPARTMENT	
Administrative Assistant	6
Building Inspector	9
Building Sub Code /Inspector	11
Construction Code Official/Zoning Officer	16
Electrical Inspector	9
Electrical Sub Code/Inspector	11
Fire Sub Code/Inspector	11
Land Use Administrator	11
Plumbing Inspector	9
Plumbing Sub Code/Inspector	11
Principal Technical Assistant to the Construction Official (PTACO)	6
Sr. Building Inspector	11
Sr. Electrical Inspector	11
Sr. Plumbing Inspector	11
Technical Assistant to the Construction Official (TACO)	4
Zoning Inspector	9

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Zoning Review Officer	10
CLERK	
Administrative Secretary	4
Assistant Township Clerk	6
Deputy Township Clerk	VIII
Office Assistant	1
Township Clerk	16
COURT	
Assistant Court Administrator	5
Deputy Court Administrator	4
Municipal Court Administrator	14
Violations Clerk	2
ENGINEERING/PUBLIC WORKS	
Account Clerk	3
Administrative Assistant	6
Assistant Superintendent Public Works	11
Assistant Township Engineer	14
Manager Water/Sewer Operations	14
Public Works Inspector	9
Superintendent Public Works	16
Junior Engineer	11
Township Engineer	19
FINANCE	
Account Clerk	3
Administrative Assistant	6
Administrative Secretary	4
Assistant Comptroller	9
Comptroller	14
Director of Finance/Chief Financial Officer	19
Purchasing Manager	11
Senior Account Clerk	4
Tax Assessor	14
Tax Collector	14
FIRE	
Administrative Assistant	6
Assistant Fire Chief	14
Fire Chief	18
Fire Inspector/Firefighter	11
Maintenance Technician/Firefighter	10

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HEALTH	
Administrative Assistant/Deputy Registrar	6
Administrative Secretary/Deputy Registrar	4
Assistant Youth Coordinator	VII
Head Sanitarian	11
Health Officer	16
Human Services Director	12
Nursing Supervisor	12
Office Assistant	1
Public Health Nurse	8
Public Health Nurse Educator	8
Registrar	6
Sanitarian	10
Senior Coordinator	XI
Youth Coordinator	XI
POLICE	
Administrative Assistant	6
Administrative Secretary	4
Animal Control Officer	6
Chief of Police	19
Emergency Call Dispatcher	7
IT Manager	14
RECREATION & PARKS SENIOR, YOUTH & LEISURE SERVICES	
Administrative Secretary	4
Director Recreation & Parks	16
Director Senior, Youth & Leisure Services	16
Recreation Supervisor	12
Adaptive Recreation Coordinator	9
Office Manager	9
Pre-School Teacher	6
Pre-School Aide	3
Senior Transportation Driver	2
WATER/SEWER DEPARTMENT	
Assistant Superintendent Water/Sewer	XI
Administrative Assistant	VI
Superintendent Water/Sewer	XVI
WATER POLLUTION CONTROL FACILITY	
Assistant Superintendent WPCF	11
Laboratory Technician	8

Superintendent WPCF	15
Supervising Laboratory Technician	10

2. (b) The following Wage Job Groups have been established and the person holding such position shall be paid based on the assigned wage job group as follows, see Schedule B attached:

W-1

Laborer

W-2

Maintenance Worker
Water Meter Reader
Water Meter Technician

W-3

Equipment Operator
Groundskeeper
Sr. Maintenance Worker
Truck Driver

W-4

Junior Mechanic, ~~Fleet Maintenance~~
Landscape Technician
Maintenance Specialist
Maintenance Worker/Mechanic (~~Water Treatment Division~~)

W-5

Equipment /Fleet Mechanic
Sr. Equipment Operator
Sr. Maintenance Specialist
Senior Maintenance Worker/Mechanic (~~Water Treatment Division~~)

W-6

Crew Leader
Landscape Technician/Arborist
Maintenance Technician (WPCF)
Master Mechanic
Sr. Maintenance Specialist-Special Projects

W-7

Working Foreman (Water, Sewer, Road/Infrastructure)

W-8

Master Mechanic/Fleet & Equipment Maintenance Foreman
Maintenance Supervisor (WPCF)
Sr. Foreman- Building Maintenance

W-9

Senior Foreman (Public Works, Water/Sewer)

2. (c) The compensation for employees in the following part time, per-diem, and temporary positions is hereby established as follows, see Schedule C attached:

Grade	Position
PT 1	Laborer/Seasonal Maintenance
PT 2	<i>Deleted</i>
PT 3	Secretary
PT 4	Firefighter
PT 5	School Crossing Guard
PT 6	Swim Pool Manager
PT 7	Lifeguard / Swim Instructor
PT 8	Pool Maintenance
PT 9	<i>Deleted</i>
PT 10	Town Physician
PT 11	Council Member
PT 12	Mayor
PT 13	Public Defender
PT 14	Asst. Fire Chief
PT 15	<i>Deleted</i>
PT 16	<i>Deleted</i>
PT 17	Prosecutor
PT 18	Magistrate
PT 19	Atty.Plain/Zng.Bd.
PT 20	Asst. Prosecutor
PT 21	Asst.Public Defender
PT 22	Seasonal
PT 23	Facilities Attendant
	Recreation Attendant
	Swim Prog. Coord.
	Camp Counselor
	Head Camp Counselor
	Assistant Recreation Leader
	Recreation Leader I
	Recreation Leader II
	Rec. Specialty Instructor
PT 24	<i>Deleted</i>
PT 25	Police Matron
PT 26	Asst. Magistrate
PT 27	Court Officer
PT 28	College Intern
PT 29	Construction Inspector
PT 30	Remote Water Meter Installer

PT 31	Animal Control - Per Diem
PT 32	Emergency Dispatcher - Per Diem

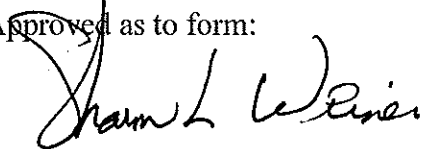
3. In addition to the regular salaries or wages set forth in Schedules A and B of this ordinance, all full-time employees hired prior to January 1, 1988 having at least five consecutive years of employment with the Township, as hereinafter defined shall be entitled to, and shall receive, longevity payments in accordance with the following schedule. Said payments shall be integrated with, and paid to such employee as part of their compensation:

<u>Length of Service</u>	<u>Percentage of Salary or normal wages (Exclusive of Overtime)</u>
At least five years	2 percent
At least ten years	4 percent
At least fifteen years	6 percent
At least twenty years	8 percent
At least twenty-five years	10 percent

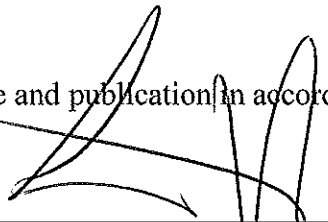
In computing the length of service pursuant to the foregoing schedule, an employee's service shall be deemed to have commenced on the first day of January, or the first day of July, next following the original date of his employment. Civilian employees hired on or after January 1, 1988 will not receive longevity payments as part of compensation.

4. The salaries or wages set forth in 2 (a) through 2 (c) shall be effective on January 1, 2009 for active employees and officials on the date of adoption of the ordinance. Inactive employees who have resigned, retired or been terminated are not eligible for retro-active pay.
5. All ordinances or parts of ordinances inconsistent herewith are hereby repealed.
6. If any portion of this ordinance shall be declared to be unconstitutional, invalid or inoperative by a court of competent jurisdiction, those portions which are not unconstitutional, invalid or inoperative shall remain in full force and effect.
7. This ordinance shall take effect upon final passage and publication in accordance with law.

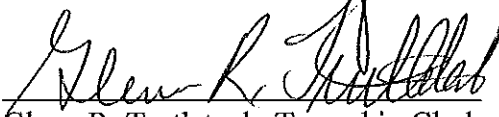
Approved as to form:



 Sharon L. Weiner
 Township Attorney



 Charles August, Mayor



 Glenn R. Turtle
 Township Clerk

Adopted: 5/4/09

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SCHEDULE A - 2009

Salary Group

Grade Level	Minimum	1	2	3	4	5	6	Maximum
1	27,499	28,810	30,119	31,430	32,742	34,053	35,361	36,671
2	29,382	30,783	32,184	33,585	34,986	36,386	37,787	39,188
3	31,262	32,754	34,246	35,738	37,231	38,721	40,214	41,704
4	33,145	34,727	36,310	37,893	39,475	41,057	42,641	44,221
5	35,761	37,458	39,161	40,860	42,562	44,262	45,963	47,665
6	38,792	40,639	42,486	44,332	46,181	48,027	49,874	51,722
7	41,825	43,817	45,811	47,804	49,799	51,791	53,785	55,780
8	44,858	46,997	49,138	51,277	53,414	55,556	57,696	59,835
9	48,096	50,391	52,683	54,976	57,272	59,564	61,856	64,149
10	51,339	53,785	56,232	58,678	61,126	63,571	66,020	68,465
11	54,580	57,179	59,781	62,382	64,978	67,577	70,180	72,781
12	57,821	60,574	63,328	66,082	68,835	71,589	74,342	77,094
13	62,736	65,726	68,716	71,708	74,697	77,688	80,679	83,669
14	67,977	71,214	73,226	77,680	80,916	84,148	87,383	90,617
15	73,192	76,676	80,161	83,649	87,133	90,617	94,103	97,587
16	78,942	82,715	86,472	90,227	93,983	97,742	97,927	105,255
17	85,724	89,809	93,893	97,979	102,063	106,149	110,233	114,319
18	93,044	97,477	101,910	106,344	110,776	115,210	119,643	124,066
19	100,361	105,145	109,927	114,708	119,489	124,271	129,054	133,836
20	138,035	0	0	0	0	0	0	189,797

SCHEDULE B - 2009

Vage Group

Job Group	Minimum	1	2	3	4	5	6	7	8	9	Maximum
W-1	15.09	15.59	16.08	16.60	17.09	17.59	18.11	18.60	19.09	19.60	20.10
W-2	17.09	17.66	18.23	18.81	19.37	20.05	20.51	21.10	21.68	22.26	22.82
W-3	19.09	19.73	20.38	20.99	21.63	22.26	22.88	23.51	24.13	24.83	25.40
W-4	20.11	20.77	21.43	22.12	22.77	23.43	24.12	24.78	25.44	26.12	26.81
W-5	21.10	21.82	22.49	23.20	23.89	24.58	25.28	25.97	26.68	27.37	28.09
W-6	21.56	22.27	22.98	23.72	24.42	25.13	25.87	26.58	27.28	28.01	28.76
W-7	23.12	23.89	24.67	25.42	26.20	26.96	27.74	28.48	29.27	30.03	30.84
W-8	24.68	25.49	26.30	27.15	27.96	28.76	29.61	30.42	31.23	32.06	32.92
W-9	25.12	25.96	26.80	27.65	28.48	29.32	30.16	30.98	31.83	32.67	33.50

SCHEDULE C - 2009

Part Time, Per Diem and Temporary Positions

Grade	Position	Minimum	1	2	3	4	5	6	7	Maximum
PT 1	Laborer/Seasonal Maintenance	7.15								14.00
PT 2	<i>Deleted</i>									
PT 3	Secretary	12.00								24.00
PT 4	Firefighter									16.71
PT 5	School Crossing Guard									20.00
PT 6	Swim Pool Manager	8,912.64								9,545.00
PT 7	Lifeguard/Swim Instructor	7.92								16.56
PT 8	Pool Maintenance	7.15								17.00
PT 9	<i>Deleted</i>									
PT 10	Town Physician									2,000.00
PT 11	Council Member									5,317.78
PT 12	Mayor									7,312.38
PT 13	Public Defender									13,803.46
PT 14	Asst. Fire Chief									15,519.69
PT 15	<i>Deleted</i>									
PT 16	<i>Deleted</i>									
PT	Prosecutor									

