

ORDINANCE No. 8 - 2005

AN ORDINANCE TO AMEND SCHEDULE A AND SCHEDULE B CONTAINED IN AND MADE A PART OF "AN ORDINANCE ENTITLED, "AN ORDINANCE ESTABLISHING AND CREATING CERTAIN OFFICES AND POSITIONS OF EMPLOYMENT IN THE TOWNSHIP OF LIVINGSTON, ESTABLISHING THE GRADE OF SUCH OFFICES AND POSITIONS, AND FIXING THE SALARY, WAGE OR COMPENSATION TO BE PAID TO THE PERSONS HOLDING SUCH OFFICES OR POSITIONS", ADOPTED MARCH 17, 1958

BE IT ORDAINED by the Council of the Township of Livingston in the County of Essex:

Section 1. Schedule A & Schedule B as contained in and made a part of a certain ordinance entitled, "An Ordinance Establishing and Creating certain offices and positions of employment in the Township of Livingston, establishing the grade of such offices and positions; and fixing the salary, wage or compensation to be paid to the persons holding such offices or positions; adopted March 17, 1958, are hereby amended to read as follows:

Schedule A - Annual Compensation

Salary Job Group I
Office Assistant 1

Salary Job Group II
Court Officer
Violations Clerk

Salary Job Group III
Account Clerk
Assistant Animal Control Officer

Salary Job Group IV
Deputy Court Administrator
Senior Account Clerk
Office Assistant II
Office Assistant II/Deputy Registrar
Administrative Assistant

Salary Job Group V
Assistant Court Administrator

Salary Job Group VI
Animal Control Officer
Control Person
Office Assistant III
Office Assistant III/Deputy Registrar
Office Assistant III/Assistant Township Clerk
Recreation Maintenance - Worker
Registrar - Vital Statistics

Salary Job Group VII
Assistant Coordinator- Youth Services
Emergency Call Dispatcher
Senior Recreation Maintenance Worker

Salary Job Group VIII
Deputy Township Clerk
Laboratory Technician
Maintenance Technician - WPCF
Public Health Nurse
Public Health Nurse/Health Educator

Salary Job Group IX
Assistant Comptroller
Assistant Sewage Treatment Plant Operator
Public Works Inspector
Assistant Tax Collector
Recreation Office Manager
Secretary to Township Manager

Salary Job Group X

Maintenance Supervisor WPCF
Maintenance Technician - Mechanic
Recreation Maintenance Foreman
Sanitarian
Supervising Laboratory Technician – WPCF
Fireman – Maintenance Technician

Salary Job Group XI

Building Subcode Official
Assistant Superintendent - Sewage Treatment Plant Operator
Assistant Superintendent - Water/Sewer Utility
Coordinator - Handicapped Services
Coordinator - Youth Services
Electrical Subcode Official/
Fireman – Fire Inspector
Fire Inspector
Fire Subcode official
Head Sanitarian
Plumbing Subcode Official
Recreation Program Supervisor
Public Health Nursing Supervisor
Junior Engineer
Coordinator - Senior Citizen Services
Assistant to Superintendent Water/Sewer

Salary Job Group XII

Court Administrator
Human Services Director/Welfare Director
Recreation Supervisor

Salary Job Group XIII

Superintendent - Construction and Maintenance

Salary Job Group XIV

Assistant Township Engineer
Comptroller
Tax Assessor
Tax Collector
Asst Fire Chief

Salary Job Group XV

Construction Code Official
Superintendent - WPCF

Salary Job Group XVI

Director - Planning/Building
Director Recreation/Parks
Health Officer
Township Clerk
Superintendent - Water/Sewer

Salary Job Group XVII

Director of Finance

Salary Job Group XVIII

Fire Chief
Police Chief
Deputy Township Manager/Chief Financial Officer

Salary Job Group XIX

Township Engineer/Director
Public Works

Salary Job Group XX

Deputy or Interim Township Manager

Salary Job Group XXI

Township Manager

Schedule B Hourly Compensations

Wage Job Group I
Maintenance Worker I

Wage Job Group II
Maintenance Worker II
Recreation Leader

Wage Job Group III
Equipment Operator

Wage Job Group IV
Equipment Operator
Maintenance Technician
Mechanic

Wage Job Group V
Working Foreman

Wage Job Group VI
Senior Foreman

Schedule C - Part-Time Compensations

PT-1
Laborer

PT - 2
Clerk Typist

PT - 3
Clerk- Steno A

PT- 4
Fireman

PT - 5
School Crossing Guard

PT - 6
Swimming Pool Manager

PT - 7
Lifeguard

PT - 8
Pool maintenance

PT - 9
Director-Senior & Community Center

PT -10
Town Physician

PT -11
Councilman

PT -12
Mayor

PT - 13
Public Defender

PT -14
Assistant Fire Chief - Part-Time

PT -15

Welfare Director

PT - 16
Secretary Planning Board/Zoning Board

PT - 17
Prosecutor

PT - 18
Magistrate

PT - 19
Planning Board Attorney

PT - 20
Zoning Board Attorney

PT - 21
Assistant Public Defender

PT - 22
Seasonal Employees

PT - 23
Facilities Attendant
Swim Program Coordinator
Swim Program Instructor
Recreation Specialty Instructor
Recreation Leader
Fitness Instructor

PT - 24
Custodian - Recreation

PT - 25
Police Matron

PT - 26
Assistant Magistrate

PT - 27
Court Officer

Section 2. In addition to the regular salaries or wages set forth in Schedule B of this ordinance, all full-time employees, other than the Township Manager, having at least five consecutive years of employment with the Township, as hereinafter defined. Shall be entitled to, and shall receive, longevity payments in accordance with the following schedule, said payments to be integrated with, and paid to such employees as part of their compensation:

<u>Length of Service</u>	<u>Percentage of Salary or normal wages (Exclusive of Overtime)</u>
At least five years	2 percent
At least ten years	4 percent
At least fifteen years	6 percent
At least twenty years	8 percent
At least twenty-five years	10 percent

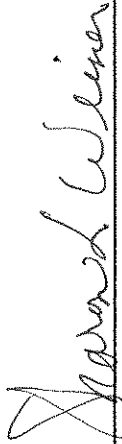
In computing the length of service pursuant to the foregoing schedule, an employee's service shall be deemed to have commenced on the first day of January, or the first day of July, next following the original date of his employment. Civilian employees hired on or after January 1, 1988 will not receive longevity payments as part of compensation.

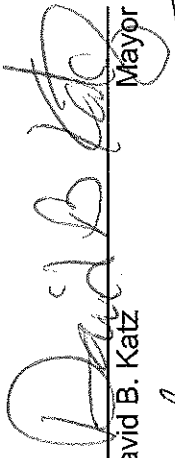
Section 3. The salaries or wages set forth in said schedule B and Sections 2 and 3 here of shall be effective on January 1, 2005 for employees and officials not resigning before effective date of adoption of the ordinance.

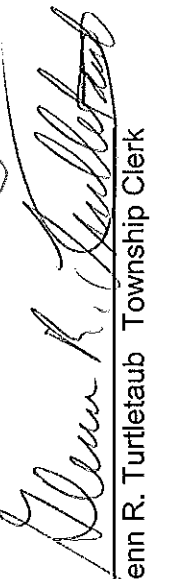
Section 4. All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

Section 5. This ordinance shall take effect upon final passage and publication in accordance with law.

Approved as to form:


Sharon L. Weiner
Township Attorney


David B. Katz
Mayor


Glenn R. Turtleaub
Township Clerk

Adopted: 4-4-05

Schedule B
Hourly Compensation 2005

Wage	Minimum	1	2	3	4	5	6	7	8	9	Maximum
1	13.12	13.55	13.98	14.43	14.86	15.29	15.74	16.17	16.60	17.04	17.47
2	14.86	15.35	15.85	16.35	16.84	17.35	17.83	18.34	18.85	19.35	19.84
3	16.60	17.15	17.72	18.25	18.80	19.35	19.89	20.44	20.98	21.54	22.07
4	18.34	18.97	19.55	20.17	20.77	21.37	21.98	22.58	23.19	23.74	24.42
5	20.10	20.77	21.45	22.10	22.78	23.44	24.12	24.76	25.45	26.11	26.77
6	21.84	22.57	23.30	24.04	24.76	25.49	26.22	26.93	27.67	28.40	29.12

